



SAFE PERSON + SAFE PLACE



I stand with the LGBTQ+ community.

I won't judge.

If you confide in me, I will listen.

I can help.

If you or someone you know needs help, there are 24-hour hotlines staffed by trained advocates who can provide support for teens:

24-hour LGBTQ+ Crisis Help Line: (866) 488-7386

24-hour Text Line: Text START to 678678



Safe, Healthy & Respectful Relationships.

How can you help support the LGBTQ+ community?

- Make sure LGBTQ+ people are visibly welcomed. Have LGBTQ+ specific posters, flyers, and stickers in your space and waiting areas.
- Avoid assumptions. Ask open-ended questions and use gender-neutral language. Listen to what words people use to describe themselves.
- Convey respect and empathy for LGBTQ+ people, including their safety and privacy.
- Advocate for an environment safe from all forms of violence and discrimination for all people.
- Speak out when coworkers, friends, or peers use language that promotes violence, homophobia, biphobia, transphobia, or sexism.
- Deepen your knowledge and awareness of key LGBTQ+ definitions and issues through training and conversation. Encourage others to do the same.
- Link up with LGBTQ+ communities in your local area.
- Make sure your systems, policies, and procedures are LGBTQ+ inclusive and friendly.

Find additional resources & information at safeandrespectful.org

